Government of Karnataka
Department of Skill Development Entrepreneurship & Livelihood

Karnataka Skill Development Authority (KSDA)

Report for the Month of August 2020
1. INTRODUCTION:

Karnataka Skill Development Authority (KSDA) under the Department of Skill Development Entrepreneurship & Livelihood, Government of Karnataka has been incorporated to establish quality standards in skills training and employment including Curriculum Preparation, Credit frameworks, Guidelines for Training of Trainers (TOT), introduce innovative and global best practices, design, develop labour market information systems etc.

The following activities were carried out during August 2020 in the midst of Covid-19, to cover the objectives of KSDA and to further bring-in the skill development initiatives in the state of Karnataka.

2. MEETINGS AND PROJECTS:

2.1. Webinar on National Education Policy on 3.8.2020

The KSDA Chairperson Ms.K.Ratna Prabha IAS(R), participated in the Webinar on National Education Policy, an online discussion on the new ‘National Education Policy’ that has been approved by the Union Cabinet on July 29, 2020. This policy envisions an education system rooted in Indian ethos that contributes directly to transforming India, into an equitable and vibrant knowledge society, by providing high-quality education to all, and thereby making India a global knowledge superpower.

A detailed discussion was made about the new policy, the thrust on skill development & role of the department.

2.2. Meeting with Tally Education Private Limited on 4.8.2020

A preliminary meeting was held on 4.8.2020 under the Chairmanship of Ms.K.Ratna Prabha IAS(R), KSDA Chairperson to discuss the possibilities and employment opportunities of students, based on the proposal of Tally
Solutions Pvt Ltd. The proposal of Tally Solutions Pvt Ltd is to provide a sustainable means of livelihood to the youth of Karnataka through training and certifications on essential skills sets. It was decided to have a follow-up meeting in the month of September 2020.

2.3. **Covid19 Udyog Sahayavani - Connecting Digitally by UNDP and Ubuntu on 5.8.2020.**

The KSDA Chairperson Ms.K.Ratna Prabha IAS(R) participated in the digital summit “Covid19 Udyog Sahayavani - Connecting Digitally” by UNDP and UBUNTU and gave the inaugural address. The summit was attended by 110 women entrepreneurs.

**The Key points that were discussed:**

- The definition of Women Entrepreneurs needs to be clear & certificates to be issued.
- To include sellers also in the GEM website.
- Atma Nirbhar Bharat to focus on Women Entrepreneurs, Marketing & Financial support.

It was decided that every Tuesday a meeting shall be held with Udyog Sahayavani where the Industrialists will be contacted to tackle issues during this pandemic through a helpline & supporting them through Manpower, Finance & Marketing Requirements.

2.4. **Online Meeting held on 12.8.2020 regarding training for Devadasi Community.**

The meeting was held to discuss and understand the needs of the Devadasi community with respect to training and employment. Capt. Kaustav Nath, State Engagement Officer, NSDC, Ms.Juhi Yasmin, NSDC, Prof.Y.J.Rajendra, President, People’s Union for Civil Liberties and Ms.Sofia, KSDA were present in the meeting.

Prof.Y.J.Rajendra briefed on how the community formed, the difficulties and challenges faced by the women and their children and their current requirements to overcome the same. He suggested conducting counselling / motivational classes on regular intervals and support them in getting trained & employed / self-employed.
Capt. Kaustav Nath suggested that, to proceed further, a list that mentions each person’s interest with respect to his/her employment could be prepared to know the willingness of each individual. He also mentioned that a follow-up meeting shall be held with few more representatives of the community once the list is ready.

2.5. Meeting with "Sagarottara Kannadigaru" to discuss Overseas Job Opportunities.

On 17.8.2020 an online meeting was held with the “Sagarottara Kannadigaru” as a follow-up of the webinar that was conducted on 29.7.2020. The meeting was chaired by the KSDA Chairperson Ms.K.Ratna Prabha IAS(R). She referred to discussion made in the previous meeting about the recruitment of nursing candidates in Saudi Arabia and European Countries, through International Migration Centre, Karnataka(IMCK) and suggested to work on the same without any delay.

It was decided that as discussed earlier candidates shall be trained to improve their communication and skill set to suit the requirement of the employer in local language and also to familiarize about the culture, customs norms of the country where he/she gets recruited through the support of “Sagarottara Kannadigaru" team.

2.6. Online Meeting with Women and Children of Devadasi Community and Representatives and Researchers of Devadasi Community on Education and Employment

On 17.8.2020 a video conference was held with the Representatives, Researchers, Women and Children of Devadasi Community under the Chairmanship Ms.K.Ratna Prabha IAS(R), KSDA Chairperson to discuss the issues and provide employment / Self-employment solutions that will help in empowering them.

The Chairperson listened to the participants’ grievances, inputs and need of the moment to bring them to mainstream.
2.7. **Meeting with UNDP on Project Code Unnati on 18.08.2020.**

An introductory meeting was held with the UNDP team through an online platform on 18.08.2020. Mr.S.J.Amalan, Consultant, SDEL-KSDA, Mr.Jeyachandran, State Project Head-UNDP, Mr.Zubair Lone, Project Officer- Enterprise Development, UNDP, Ms.Lydia Annet, Ms.Rachana Shetty, Mr.Umesh M and Ms.Cynthia Lobo from UNDP, Ms.Sofia, System Analyst, KSDA were present in the meeting.

Mr.S.J.Amalan, welcomed all and explained about the purpose of skilled development and the need of filling up the gap between skill and employment, He mentioned that UNDP has to work as a third eye in finding where the system works and where it doesn't.

Mr.Jeyachandran, State Project Head-UNDP briefed on the roles and responsibility of UNDP with respect to institutional strengthening aspect. He mentioned that a 5-member team will be recruited for each district under UNDP and they will facilitate in organizing webinars that will help in finding out the best practice of other states, districts and countries in training and development. He referred to the previous meeting in which the KSDA Chairperson Ms.K.Ratna Prabha IAS(R) has mentioned that she will be the nodal person and KSDA will Coordinate with UNDP in implementing the Project Code Unnati as a pilot. He also mentioned that the Project Code Unnati app will help in career guidance and currently it has 250 plus self-learning skill development programs which are free to access.

Mr.Zubair Lone, Project Officer- Enterprise Development, UNDP explained that the Project code Unnati, which is a 3 year project will be implemented across Bangalore Rural, Dakshina Kannada and Raichur.

The Focus Points of Project Code Unnati:

- **Empowering Women** with the help of Unnati Sakees, a Community based cadre who will be trained by Business Consultancy / development services. They will act as Community based Mentors, Business Development Advisors to guide women in setting up and scaling their businesses.

- **Skilling youths and students** under industry-oriented programs to suit various skill development opportunities across various industries and corporates.

- **Internship and Apprenticeship** opportunity for youth and students.

- **Corporate volunteering programs** in the youths will be linked with various corporates leaders through seminars.

- **Training Faculties of Schools & Colleges** in advanced career guidance, Capacity building, Counselling skills Entrepreneurship development Programs etc…
• **Promoting Innovations** by conducting competitions and events to identify start-up ideas of youths & students and linking them with suitable incubation centres.

• **Code Unnati’s Mobile App** that helps in providing career guidance and self-learning skill development programs for free of cost.

3. **CONCLUSION:**

a. KSDA will have a meeting with **Udyog Sahayavani** every Tuesday in which the Industrialists will be contacted to tackle issues during this pandemic through a helpline & supporting them through Manpower, Finance & Marketing Requirements.

b. The Project Code Unnati will focus on Empowering Women with the help of Unnati Sakis, Skilling youths and students, Internship and Apprenticeship opportunity for youth and students, Corporate volunteering programs, Training Faculties of Schools & Colleges, Promoting Innovations by providing career guidance and self-learning skill development programs through Code Unnati’s Mobile Application.

c. With regard to Bangalore International Airport Limited project, KSDA is in discussion with BIAL and its stakeholders with respect to skilling personnel.

d. The Devadasi Community women and children will be guided and helped by bringing them up to a mainstream and empowered by getting them employed / Self-employed.