Government of Karnataka
Department of Skill Development Entrepreneurship & Livelihood

Karnataka Skill Development Authority (KSDA)

A Report

13th March 2020 – 31st July 2020
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1. INTRODUCTION:

Karnataka Skill Development Authority (KSDA) under the Department of Skill Development Entrepreneurship & Livelihood, Government of Karnataka has been incorporated to establish quality standards in skills training and employment including Curriculum Preparation, Credit frameworks, Guidelines for Training of Trainers (TOT), introduce innovative and global best practices, design, develop labour market information systems etc.

The following activities were carried out between 13th March 2020 and 31st July 2020 during the Covid-19 situation, to cover the objectives of KSDA and to further improve the skill development initiatives in the state of Karnataka.

2. MEETINGS AND DISCUSSIONS WITH INDUSTRIES AND EMPLOYERS:

At the end of March 2020, the pandemic situation due to Covid-19 had brought the concept of social distancing in work place, by which KSDA had to carry out most of activities through online.

2.1. Meeting between Karnataka Skill Development Authority (KSDA) and Dr. Dinesh Kumar Tyagi, IAS(R), Chief Executive Officer – Common Service Centre (CSC) e-Governance Services India Limited for Training of 50000 Karnataka Youths on Entrepreneurship Development Programme through CSCs.

On 3.6.2020 an online Meeting was organized between Karnataka Skill Development Authority (KSDA) and Dr. Dinesh Kumar Tyagi, IAS(R), Chief Executive Officer - CSC e-Governance Services India Limited under the chairmanship of Ms. K. Ratna Prabha IAS (R), Chairperson, KSDA, to discuss on the Establishment of suitable system to train 50000 Karnataka Youths on Entrepreneurship Development Programme through CSCs.
Mr. Naveen Sharma, Assistant Vice President, CSC, Ms. Mamtha Gowda, Mission Director-NULM and Mr. S.J. Amalan, Consultant, SDEL-KSDA were present in the meeting.

At the meeting it was decided that the proposal of Employment of 50000 youths will be forwarded to Ms. Mamtha, Mission Director-NULM for further action and an MOU will be signed with NULM-SDEL after approval of the Government.

2.2. Meeting held between Karnataka Skill Development Authority (KSDA), Karnataka Skill Development Corporation (KSDC) and Think Through Consulting Private Limited (TTC).

On 5.6.2020 a meeting was organized between Karnataka Skill Development Authority (KSDA), Karnataka Skill Development Corporation (KSDC) and Think Through Consulting Private Limited (TTC) to discuss the TTC’s proposal to facilitate Corporate and leverage CSR funds for Skill Development Programme as a PMU Agency.

The meeting was chaired by Ms. K. Ratna Prabha IAS (R), Chairperson, KSDA. Mr. Ashwin Gowda, IRS-Managing Director-KSDC, Mr. S.J. Amalan-Consultant, SDEL-KSDA, Mr. Parul Soni-Global Managing Partner, TTC, Mr. Rajiv Nagpal-Partner and Leader Research & Documentation, TTC, Ms. Aparupa Negi- CSR & Sustainability Expert, TTC and Mr. Gaurav R. Panday-Management Consultant, TTC were present in the discussion.

The TTC officials proposed to get empanelled as a PMU so as to support various Skill Development Programs by facilitating the companies who would like to take part in Skill Development Programmes.
The following points were discussed:-

1. It was decided that, TTC would send a proposal letter stating their interest to work with Government of Karnataka along with the presentation and the details of their experience in getting the CSR fund & working with Education Dept GoK since 2018.

2. A meeting may be held with the Secretary, SDEL and also with the respective corporates later before finalizing the project.

2.3. Meeting between Karnataka Skill Development Authority (KSDA) and Tata Technologies:

On 11.6.2020 a Karnataka Skill Development Authority (KSDA) had organized a meeting with Tata Technologies under the chairpersonship of Ms.K.Ratna Prabha IAS (R), Chairperson,KSDA, as a follow up of the meeting held on 4.3.2020. Mr.S.J.Amalan-Consultant, SDEL-KSDA and Mr.Sushil Kumar- Director-Government Projects & Skill Development from Tata Technologies were in the meeting.

The following points were discussed:-

1. Skill up-gradation of the current employees of PIA would be conducted at the training centres located in Peenya Industrial Area.

2. Regarding up-gradation of ITI, it was suggested to TATA Technologies to come up with a lesser cost and another meeting shall be arranged with the Commissioner, Department of Industrial Training and Employment, SDEL, GOK to decide the budget.

2.4. Meeting between Karnataka Skill Development Authority (KSDA), Commissioner, Department of Industrial Training and Employment, SDEL, GOK, Tata Technology, Peenya Industrial Association and UNDP on ITI Up-gradation and Skilling and Employment in Peenya Industrial Area.
On 19.6.2020 a meeting was organized to discuss on Up-gradation of ITI and Skilling and Employment in Peenya Industrial Area. The meeting was chaired by Ms.K.Ratna Prabha IAS (R), Chairperson,KSDA. Mr.Ashwin Gowda, IRS, MD, KSDC, Mr. Trilok Chandra Diwakar, IAS-Commissioner, DIET, Mr. S. J. Amalan-Consultant, SDEL-KSDA, Mr. Jeyachandran-State Project Head, UNDP and Mr. Prakash.C, Sr.Vice President of Peenya Industrial Association were present in the meeting. Mr. Sushil Kumar-Director-Government Projects & Skill Development-TATA Technologies, Mr. Pushkaraj Kaulgud-Global Director-TATA Technologies and Capt. Vinod Narasimhamurthy, Director of KPMG, India were also present in the discussion.

The following points were discussed:

1. Tata Technologies officials will meet Mr. Prakash.C, Senior VP-PIA and prepare a list of skills required by PIA.

2. A meeting shall be organized between Tata Technologies and the Commissioner, DIET to select ITIs to conduct pilot trainings.

3. The Govt. ITI, Peenya which is close to Peenya Industrial Area will be selected as a training centre to train the candidates for employment in PIA.

4. Mr. Jeyachandran, State Project Head, UNDP shall discuss with the Commissioner in organizing the Webinar on up-gradation of ITI.

2.5. International Video conference

On 25.06.2020 the KSDA Chairperson, Ms. K. Ratna Prabha IAS (R) participated in "Discussion with Women leaders of Commonwealth countries" an international Video conference held by "Commonwealth Women Entrepreneurs forum". She spoke on women entrepreneurs’ participation, their contribution to Indian economy and their role in work force.
2.6. Online Interview by Jobkart India Portal

On 26.6.2020 the KSDA Chairperson, Ms.K.Ratna Prabha IAS (R) participated in the Instagram Live Conversation on "Don't Quit - Skill up Series" by Mr.Venkatesh S.V, CEO,Jobkart India Portal.

The conversation was regarding Skill Development and employability of youth post Covid. The Chairperson shared about her personal and professional experience and answered the queries of the viewers.

2.7. MSME Day Celebration by KASSIA

On 27.06.2020 the Chairperson took part in MSME Day Celebration, held By KASSIA via Video Conference and addressed the gathering. Industries and Commerce Minister Shri Jagadish Shettar, Minister of Large & Medium Scale Industries, Govt of Karnataka was also present in the Celebration.

The ‘Udyoga Sahaya Vahani’ helpdesk was launched which will work as a helpline for MSMEs to revive their industries, get financial assistance, fill the skilled work force gap & create opportunities for employment.

2.8. Meeting between Karnataka Skill Development Authority (KSDA), Govt ITI, Peenya, Peenya Industrial Association(PIA) and Tata Technology on ITI Up-gradation.

On 29.6.2020 a meeting was held at Govt.ITI, Peenya Industrial Area to discuss the Up-gradation of ITI,Peenya and Skilling of Students to suit the requirement of Peenya Industries.
The officials mentioned below were present in the meeting.

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<tr>
<th>Sl.No</th>
<th>Name</th>
<th>Designation</th>
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<tbody>
<tr>
<td>1.</td>
<td>Ms.K.Ratna Prabha, IAS (R)</td>
<td>Chairperson, KSDA</td>
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<td>2.</td>
<td>Mr.S.J.Amalan</td>
<td>Consultant, SDEL-KSDA</td>
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<td>3.</td>
<td>Mr.Vaijagonda</td>
<td>Joint Director, DIET</td>
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<td>4.</td>
<td>Mr.Prakash.C</td>
<td>Sr.Vice President, PIA</td>
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<td>5.</td>
<td>Mr.Adesh A Burji</td>
<td>Panel Chairman – ISO, Skill &amp; Vendor – PIA</td>
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<td>6.</td>
<td>Mr.Shiddalingappa Kuri</td>
<td>Principal, Government ITI, Peenya</td>
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<td>7.</td>
<td>Ms.Laxmishetty</td>
<td>T.O/Placement Officer, Government ITI, Peenya</td>
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<td>8.</td>
<td>Mr.Prakash H.N</td>
<td>Vice Principal - Government ITI, Peenya</td>
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<td>10.</td>
<td>Mr.Ananda</td>
<td>J.T.O - Government ITI, Peenya</td>
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<td>11.</td>
<td>Mr.Ravi Kumar H.N</td>
<td>J.T.O - Government ITI, Peenya</td>
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<td>12.</td>
<td>Mr.Sushil Kumar</td>
<td>Director-Government Projects &amp; Skill Development-Tata Technologies</td>
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<td>13.</td>
<td>Capt. Vinod Narasimhamurthy</td>
<td>Director, KPMG</td>
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<td>14.</td>
<td>Ms.Sofia</td>
<td>System Analyst, KSDA</td>
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The officials visited the workshops of Govt.ITI, Peenya and discussed the focus areas for implementing the Pilot project.

**The following points were discussed:**

1. It was decided that a proposal shall be submitted by 20\textsuperscript{th} July 2020 after discussion with the Commissioner, DIET, SDEL, Gok.

2. It was decided that the pilot project will focus on the below 4 trades which suits the current requirement of Peenya Industrial Association:
   - a. Electrician
b. Fabricator  
c. Machine Operator  
d. Welder  

3. It was decided to train 5000 students per year in Govt.ITI, Peenya’s infrastructure and PIA.  

4. The next meeting will be scheduled for 20\textsuperscript{th} July 2020 to discuss the submission of the proposal.  

2.9. An introductory meeting on Project Code Unnati in partnership with United Nations Development Programme (UNDP), UNV and SAP Labs.  

On 01.7.2020 an introductory meeting was organized with United Nations Development Programme (UNDP), UNV and SAP Labs to discuss on the Project Code Unnati. The meeting was chaired by Ms.K.Ratna Prabha IAS(R). Dr Shalini Rajneesh IAS, Additional Chief Secretary at Planning Department, Ms. Nadia Rasheed, UNDP Deputy Resident Representative, India and Mr.Gunjan Patel, Corporate Social Responsibility Asia Pacific Japan & India were present in the meeting.  

2.10. Proposal by Tally Education Private Limited.  

On 01.07.2020 a proposal was submitted by Tally Education Private Limited to provide a sustainable means of livelihood to the youth of Karnataka through training and certifications on essential skills sets, i.e. Creation of a pool of Employment - Ready Youth to eliminate poverty and vulnerability in a sustainable manner and improve their quality of life.  

2.11. Online discussion on unemployment due to Covid-19 Pandemic.  

The global economy is crippled by this Covid-19 epidemic. The impact of losing a lot of businesses is that many are afraid of losing their jobs and many are already unemployed. It includes Indians residing abroad. The question is what will come up with the return of Kannadigas from all over the world in these difficult times.  

On 04.7.2020 the KSDA Chairperson, Ms.K.Ratna Prabha IAS(R) Chaired an online discussion organized by "Sagarottara Kannadigaru". The people from Karnataka serving overseas shared about their problems and issues faced at the time of Covid-19.  

The following points were discussed:  

1. Rehabilitation of people who have lost their job and returned to India.
2. Exploring of opportunities in overseas in the upcoming days.

2.12. Closing ceremony of “Project Hope”.

On 8.7.2020 the KSDA Chairperson, Ms.K.Ratna Prabha IAS (R) Chaired the Closing ceremony of "Project Hope" a unique Dairy farming and livelihood project for transgender community in Kolar District under CSR funds of Collins Aerospace India, with the help of NSDC.

2.13. Meeting with Dr.S.Selvakumar, IAS, Secretary to Government, SDEL, Dr.Shalini Rajneesh IAS, Additional Chief Secretary - Planning, Ms.Deepa, from Dept of Education.

On 10.07.2020 an internal meeting was held under the chairmanship of Ms.K.Ratna Prabha IAS (R) Chairperson KSDA, to create sustainable impact through Project Code Unnati, in collaboration with the Department of Higher Education, Department of Skill Development, Entrepreneurship and Livelihood & Department of Primary and Secondary Education Government of Karnataka.


On 10.07.2020, a meeting was held between Ms.K.Ratna Prabha IAS (R) Chairperson, KSDA, Mr.Ashwin Gowda, IAS,MD, KSDC and Mr.S.J.Amalan Consultant, SDEL-KSDA to discuss the proposal submitted by Maabhi Power Solutions Private Limited- TVS Training & Services. The proposal was about Building Manufacturing Industry Required Skills and Competencies. It was decided to consider the proposal & recommend to Government.

2.15. Meeting with UNDP on creation of IEC material to promote new skills & alternative employment amongst MSME Specially women in view of Covid-19 situation.

On 17.07.2020 a meeting was held under the chairmanship of Ms.K.Ratna Prabha IAS (R) Chairperson KSDA, with United Nations Development Programme (UNDP) on creation of IEC material to promote new skills & alternative employment amongst MSME Specially women in view of Covid-19 situation.

2.16. Meeting with Industry Associations.

On 18.07.2020 a meeting was held with KASSIA, Peenya, HKCCI & MCCI to acquaint with industry situation. The meeting was chaired by Ms.K.Ratna Prabha IAS (R) Chairperson KSDA.
2.17. Webinar with the Stake Holder’s of Skill Development in Karnataka and Public.

On 29.7.2020 KSDA had organized a webinar with Stakeholders of Karnataka’s Skill Development Department, Sagarottara Kannadigaru Team and public. The meeting was chaired by Ms.K.Ratna Prabha IAS (R) Chairperson KSDA. She addressed the views of the people from various countries such as Saudhi Arabia, United Kingdom and Italy.

The following points were discussed:

1. With regard to recruitment of candidates outside India, it was decided to focus on Salesman, Drivers & Construction workers in Saudi Arabia and Nursing in European Countries, UK and Italy through International Migration Centre, Karnataka(IMCK).

2. It was suggested that candidates can be provided short term training for 15 days to 1 month to improve their communication and skill set to suit the requirement of the employer in local language & also to familiarize about the culture, customs norms of the country of employment.

3. A discussion with industries such as Shahi Exports and Gokuldas shall be scheduled to find out their requirements and how to link the self employed tailoring centres with them.

4. KSDA will recommend the concerned department to include Entrepreneurship Development Program in the training program of each module, which would help the candidate from getting trained separately for EDP certification.

5. The DSDOs shall submit a list of suitable candidates from their respective districts for construction and nursing field.

3. CONCLUSION:

1. The proposal for Employment of 50000 youths through Common Service Centres (CSC) was considered and it was decided that the proposal will be reviewed by Ms.Mamtha, Mission Director-NULM-SDEL and thereafter an MOU may be signed after taking the proposal forward.

2. The proposal of Think Through Consulting (TTC) to facilitate corporates and leveraging CSR funds for Skill Development Programmes as a PMU Agency
was considered. It was decided that TTC would send a proposal letter stating their interest to work with Government of Karnataka along with the presentation and the details of their experience in getting the CSR fund & working with Education dept GoK since 2018 which will be followed by a meeting between Mr.Ashwin Gowda,IRS, MD-KSDC and Mr.S.J.Amalan, Consultant, SDEL-KSDA and Ms. Aparupa Negi, CSR & Sustainability Expert – TTC. And thereafter a meeting may be held with the Secretary, SDEL and also with the respective corporate.

3. The proposal for Up-gradation of Govt.ITI,Peenya and Skilling of Students for employment by Peenya Industrial Association(PIA) with assistance from Tata Technologies was taken up.
   a. A pilot project will be launched to train the candidates to suit the requirement of Peenya Industries.
   b. The Govt.ITI,Peenya which is close to Peenya Industrial Area will be the training centre to conduct the pilot project.
   c. The pilot project will focus on training 5000 students per year in Govt.ITI, Peenya’s.
   d. The following trades will be addressed: Electrician, Fabricator, Machine Operator and Welder to start with.
   e. The infrastructure will be assisted by Tata Technologies and Skilling and Employment will be assisted by Peenya Industrial Area(PIA).

4. It was decided that KSDA will consider the proposal submitted by Maabhi Power Solutions Private Limited - TVS Training & Services for Building Manufacturing Industry Required Skills & Competencies and recommend to Government.

5. It was decided to focus on the employment abroad in the Construction and Nursing sector through International Migration Centre, Karnataka(IMCK).

6. During the pandemic situation, KSDA functioned regularly by following all the Safety Norms. The staffs carried out the necessary activities diligently with the Chairperson’s guidance.

7. With regard to skilling personnel for BIAL and its stakeholders, it was decided to position KSDA staff to meet the stakeholders on regular basis and to collect the information by following the safety norms of Covid-19.

8. The Chairperson KSDA also chaired various online discussions one of which is with Shri.P.Muralidhar Rao, Incharge of BJP, Karnataka and as a result 700 fishermen from Vishakapatnam district, who were stranded in Malpe Port in Udupi District were facilitated to travel back to their native.